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3/8 International Women's Day





3/9 Daylight Savings Time Begins 3/17 St Patrick's Day





3/20 First Day of Spring



March Birthdays!

<u>Upcoming All-</u> <u>Staff Meetings</u>

March 24th: 2:30pm @ SCI March 25th: 9am @Admin March 26th: 1pm @Admin March 26th: 3pm @Admin







This has been the slowest month in years for our production facility. To the left is just a glimpse of our empty warehouse. Below is what we are anxious to get back to! Just wait.... things are looking up!

OWe appreciate everyone's dedication and teamwork as we navigate this slowdown together.

Let's keep pushing forward—
better days are ahead!



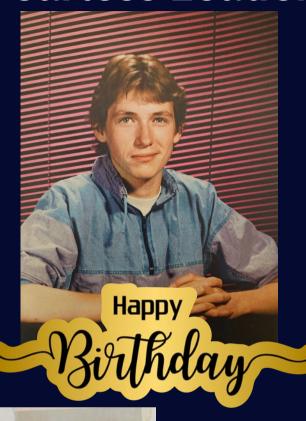
SCI is working with the schools on Work-Based Learning programs!

It has been wonderful seeing some eager kids come!

Imagine the opportunities and possibilities!!









Brooklyn Hardison- DSP

Jessica Johnson- Home Health RN

Candace Lutton- DSP

Carrie Cox- Day Hab Aide

Congratulations!

Congratulations to Sam Kress in Day Hab! Her son is the 2025
State Champion in Bowling!

<u>March</u> <u>Employee Anniversaries</u>

David Varner- 25 years
Connie Medenblik- 16 years
Abigail Sims- 1 year
Shania Edens- 1 year
Jessica McClain- 5 years
Shaylen Striley- 1 year
Paulette Lynch- 19 years
Jamie Hess- 2 years
Charlotte Hughes- 13 years
Alison Tucker- 13 years



In the Skyline world, we stumble across the Americans with Disabilities Act or ADA quite frequently. The ADA is a civil rights law that protects individuals with disabilities from discrimination and applies to employment, transportation, and public accommodations. We utilize ADA accessibility guidelines when surveying our buildings or purchasing homes for our individuals. To me, it seems like the Americans With Disabilities Act has been around for a very long time.....or at least it should have been. However, the act was not passed into law until July 26th of 1990 by George H. Bush. The relative newness of the law isn't even the most interesting thing related to the ADA.

The most interesting thing that happened regarding the passage of the ADA law took place on March 12th, 1990, on a day that is widely known as The Capitol Crawl. On this day, over 1,000 protesters marched from the White House to the U.S. Capitol building to demand that Congress pass the ADA. Upon arrival at the Capitol, 60 individuals cast aside their wheelchairs and other mobility aids and actually crawled up the front steps of the Capitol building. All totaled, there are 365 steps leading up to the capitol building: one for each day of the year. The crawl up the steps was an effort to symbolize the difficulties that individuals with disabilities experience every day in public settings that are not accessible to their needs. Included in these activists that crawled up the steps was an eight-year-old named Jennifer Keelan-Chaffins who had been advocating since she was six. What an inspiration! Today, Jennifer is an educator, a motivational speaker, and co-author of a children's book called "All the Way to the Top".

I am sharing this story in the newsletter with the hope that it inspires all of us to do something to honor the 35th anniversary of the Capitol Crawl. The protesters and individuals fought so hard to make a positive difference for Americans with disabilities. Find it in your heart to do something positive for someone you know that lives daily with a disability. The easiest way to do this is to simply have a conversation with an individual and look at them during the conversation with eyes that are blind to their disability. Let him or her feel the focus of your undivided attention if only for a few minutes and you will provide an experience that they will cherish.







For More Info on open positions, please visit our website at https://www.skylinecenter.org/careers